**Do you work On-Call?**

We are asking any UNISON member whom works ‘On-Call’ to check between 1st April 2018- 31st March 2019 and to establish how many hours they have been ‘On-Call’.

Any UNISON member who has been ‘On-Call’ for more than 60 hours over bank holiday periods in 2018-2019 are asked to contact us at [yas.unison@nhs.net](mailto:yas.unison@nhs.net)

Agenda for change is clear that;

“13.4 Staff required to work or to be on-call on a general public holiday are entitled to equivalent time to be taken off in lieu at plain time rates, in addition to the appropriate payment for the duties undertaken. See Section 2 (England and Wales) or Section 2 (Scotland and Northern Ireland) and Annex 29 “

**How is pay and time off in lieu (TOIL) calculated when staff work on general public holidays?**

Staff required to work or to be on-call on a general public holiday are entitled to time off in lieu at plain time rate in addition to the appropriate payment for the duties undertaken (paragraph 13.4). Staff who are required to work more than 60 hours (8x7.5 hours) on general public holidays, in their personal leave year, will receive TOIL at plain time rate for all of the hours worked and the appropriate payment for all of the hours worked. The 60 hour threshold will be set on a pro- rata basis for part-time staff. E.g. if staff were required to work 70 hours per year on public holidays they would receive 70 hours TOIL, plus the appropriate payment. Staff who volunteer to work more than 60 hours in their personal leave year will receive TOIL at plain time rate up to the 60 hour threshold and the appropriate payment for the duties they undertake. For any time worked over the 60 hour threshold they will receive payment only.”

We wish to ensure that UNISON members have received the correct recompense for been ‘On-Call’ during bank holidays.