**29th July 2019**

CS Banding Review Update

As you are aware UNISON raised a formal Issue Resolution (grievance) in regards to the CS review process. The main parts of which were regarding the Trust use of outdated job profiles during the matching process (the job profile used was from 2007), and the use of external evaluators which was out of A4C process as this should be agreed with staff side.

We are currently at the 2nd stage of the grievance policy (appeal hearing) the Trust agreed to postpone the hearing until UNISON received more information regarding the failure to follow process.

UNISON has been assured it will be early August when it receives the information needed to support its appeal which will then allow the appeal hearing to be heard.

The Branch will keep you updated with any progress

UNISON Branch Committee