15.10.2019

**Workforce career/ progression plan**

As many members will have seen the Trust has sent out a notice regarding their workforce career/progression plan. Unison and the other recognised trade unions have been in discussions with the Trust over this for the past few months.

UNISON Branch Committee has decided that even though there are many positives in the career framework there are still too many unanswered questions to enable us to formally endorse the plan.

We know that due to these unanswered questions, there will be a number of issues raised by members. As is always the case we will endeavour to get the answers required, and support any members who have concerns around the Trusts’ plan.

Regional Branch meetings will be held to consult with members and get their views.

If you have any questions please contact your local steward or email UNISON at [yas.unison@nhs.net](mailto:yas.unison@nhs.net)