06/02/2020

**CS Banding Review Update**

Dear member,

UNISON is urging all parties involved in the Clinical Supervisor banding review to get together and to agree a way forward. CS members are understandably becoming increasingly frustrated and angry with the lack of progress

UNISON fully supports the CS review and believes the role should be a band 7 but this outcome can only come through an agreed process.

UNISON’s stance has always been that a full Job Analysis Questionnaire (JAQ) would be the preferred way of banding/scoring the role. UNISON will keep pushing for that process, but this would need all parties to agree.

Recently the Trust didn’t uphold grievances raised by UNISON and sister trade unions but then offered a further independent panel which was part of the grievance.

Basically, the only way forward at this point is to agree the make-up of the panel and the information which it receives. This panel would need to be fully independent from the Trust and have official input from JEG. This panel would then try and match to a current profile and if this wasn’t possible a full JAQ (which has already been started on) would be completed.

If this cannot be agreed then UNISON will explore further avenues.

Many thanks

UNISON Branch Committee

Please contact yas.unison@nhs.net with any queries or concerns