09.10.202O

Team based working

The Trust, late on a Friday afternoon, today has issued letters of formal consultation to members of the A&E management team.

This is without any formal discussions with Staff Side which would have given us the opportunity to raise concerns around the timing and length of the consultation process.

UNISON doesn’t believe that a formal consultation process should start under the current circumstances with COVID, and goes against national guidance of how to manage industrial relations during the pandemic.

It is also felt that the outcome of the CS banding review should also be completed before any consultation take place.

UNISON recognises that some members will be anxious and want a swift resolution to the whole saga, but any consultation needs to be done correctly, fairly and be meaningful.

**Please email** [**yas.unison@nhs.net**](mailto:yas.unison@nhs.net) **and tell us if you agree that the consultation should be put back due to the current situation**

**Thank you**

**UNISON Branch Committee**