15.12.2020

**CS Banding update**

UNISON and GMB met with the Trust and ACAS last week to discuss the CS banding issue. The meeting was re-convened after JEG informed both sides they couldn’t accommodate the first ACAS solution.

After lengthy discussion a way forward was agreed which allowed independent observers to oversee the panel. The panel itself will be composed of 2 independent nationally trained evaluators along with two Trust panel members.

We will keep you informed of further developments

**AAP PAY**

Yet again, UNISON re-iterates AAP members will not be at financial detriment for training and progression. Any uplift will be in next month’s pay, with any arrears paid in the following month, as agreed and upheld in UNISON’s collective member’s grievance hearing.

**NQP Members**

Some NQP members feel they are not being afforded the elements of the NQP programme which provides support, mentorship and development of a portfolio during the COVID pandemic. Instead these NQP are working over and above the band 5 agreements, feeling as such they should be re-numerated for this higher level work. UNISON has raised a grievance with the Trust regarding this matter.

We will keep members informed of further developments.

 Please contact yas.unison@nhs.net with any queries regarding these issues.