05.04.2022

**UNISON ECA Banding Review - Members Meeting**

As you are aware UNISON submitted a banding review in 2020. After numerous meetings we could not reach agreement regarding the KTE aspect in the new job description.

UNISON recently met with the Trust to try and move the process further. Initial discussions have been positive, and we are now at the stage where we need to gather ECAs views on putting the banding review on hold and negotiating an agreement.

UNISON has arranged a meeting of all ECA members on Tue 12th April 18:00hrs via teams to gather views and opinions.

[https://teams.microsoft.com/l/meetup-join/19%3ameeting\_NDRhZTFiOTYtZjg1ZS00ZjNhLTljMDEtNGViN2JjNGZhNjAz%40thread.v2/0?context=%7b%22Tid%22%3a%2237c354b2-85b0-47f5-b222-07b48d774ee3%22%2c%22Oid%22%3a%225df6e582-2789-4592-ba50-6ff79f429993%22%7d](https://teams.microsoft.com/l/meetup-join/19%3Ameeting_NDRhZTFiOTYtZjg1ZS00ZjNhLTljMDEtNGViN2JjNGZhNjAz%40thread.v2/0?context=%7b%22Tid%22%3a%2237c354b2-85b0-47f5-b222-07b48d774ee3%22%2c%22Oid%22%3a%225df6e582-2789-4592-ba50-6ff79f429993%22%7d)

UNISON was the only trade union to raise a banding review and as previously communicated, believe the ECA role is band 4.

Please do not listen to rumour and speculation and make every effort to attend the UNISON meeting.