

## **UNISON Industrial action**

Dear member,

UNISON would like to thank its members for the industrial action they took on the 21st, we know what a difficult decision it was for many of you but without doubt the day galvanised members and more importantly showed you we have the vast majority of the publics support. The day went without any major concerns and members conducted themselves in an incredibly professional and dignified manner.

UNISON is the largest trade union in the country, has the largest membership in the Ambulance sector and is by far the biggest union within YAS. We are the union that is leading the way for the Ambulance service action and we are now gearing up for our next day of action on the 11th of January. This date is significant and was chosen because it's the date unions should submit evidence to the Pay Review Body (PRB), this is the so called 'independent' group that has overseen years of below inflation pay awards that have driven the value of our wages down and been the catalyst for staff shortages within the NHS that we see today.

We are involving all UNISON members at Yorkshire Ambulance Service on the 11th of January and this will be replicated across the country. We simply can't carry on and watch so many of our incredibly dedicated members struggling to make ends meet in the most brutal cost of living crisis in a generation.

We know many of you will be apprehensive about taking action, that is understandable, we have tried and are still trying all to sit down and talk with a government that currently does not want to listen, we are being backed into a corner and currently have no other choice if we want to save our Ambulance Service and NHS we love.

Our membership has greatly increased over the past few days and weeks, which shows the support for UNISON's action and an appetite for action. The Health Minister Steve Barclay needs to sit down with UNISON now and sort the pay issue out with constructive, meaningful talks rather than blaming hard working UNISON members.

More information will be released over the coming days and will be on our website page,

Facebook and one YAS

TOGETHER WE RISE