12/08/2019

**EOC JOB EVALUATION REVIEWS**

UNISON and its members have been working hard over the past few months with senior EOC management to agree an up to date job description (JD) for all EMD’s and Dispatchers. This was following the submission of a formal review of the roles by UNISON members.  
  
Job descriptions have previously been agreed and the Dispatcher JD was sent to the Trusts Job Evaluation Lead for review.  
  
Members have now been informed that the roles will not be going to an evaluation panel as they need to be agreed by other senior managers outside of EOC.  
  
This is completely unacceptable and out of process, members have had numerous meeting with the Senior EOC management team and after much debate agreed JD’s.  
  
UNISON members have been more than patient whilst trying to agree the JD’s but now have had enough.   
  
Another reason why UNISON members are so angry is the fact that it only took a matter of weeks for new management roles within EOC to be banded. So why has it taken over a year for the rest of the staff?  
  
UNISON must insist that agreed JD’s go to an Evaluation Panel by the end of August. If this doesn’t happen UNISON will have no other choice but to ballot the affected members in order to explore all possible options for industrial action, starting with a work to rule.  
  
Various meetings and drop in sessions will be arranged and an indicative ballot will take place in early September if required.

Please contact [yas.unison@nhs.net](mailto:yas.unison@nhs.net) with any queries or concerns.

Thank you,  
UNISON Branch committee

If you want to be involved, but not yet a member, join UNISON today for immediate membership benefits