**14th August 2019**

**UNISON Newsletter**

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| LAT Scope of PracticeAfter some excellent feedback from members, the LAT Scope of Practice (SoP) has now been agreed and should be rolled out across the county shortly. The SoP should ensure consistency across the area and clear guidelines of what is expected when working in this role. A 3 month review date has been set to ensure the SoP is working as expected; once again feedback from members will be vital after the SoP goes live.  | End of shift OvertimeYet again UNISON has raised its concerns over excessive end of shift overtime. UNISON has been challenging the Trust for a number of months to provide a more robust end of shift policy that protects members from excessive working beyond their contracted hours. The Trust has a proposal that they wish to share with staff side and are looking to arrange meetings to negotiate further.  |
| NQPUNISON has been informed that nationally there is a plan to review the newly qualified paramedic requirements that are needed to fast track through the process. This appears to be specifically around the mentoring qualifications. UNISON will keep members up to date with developments.  | **Temporary Injury Allowence**At the recent Operational Joint Steering Group (Ops JSG), UNISON asked the Trust to confirm the current position on TIA and its effect on an individual’s sickness records, should the injury be agreed as an industrial injury. It was confirmed that the current local agreement is still in place, and should an episode of sickness be accepted as industrial injury it wouldn’t be used as a trigger. |