**24/10/2019**

**Dispatch and EMD banding review update**

Dear member,

As you are aware UNISON and its members have been working on new Job Descriptions with the Trust over the past few months. Both job descriptions are now at final draft stage and have been distributed to all members of staff within the EOC department.

All comments should have been collated by the end of next week and with members agreement the JDs will be sent to the Trusts Job Evaluation Lead to start the process, the JDs will be sent to an analysis panel for checking and then to a matching panel.

UNISON believes that because the current ambulance suite of job profiles are out of date and currently being reviewed nationally a matching panel may find it difficult to find a suitable profile to match to. If this is the case a full Job Analysis Questionnaire (JAQ) would need to be completed agreed by members and the Trust. Once agreed the JAQ would then go to an evaluation panel to be scored and banded.

UNISON YAS Branch will keep members up to date with the process and would like to thank the members who have contributed throughout this process. Any questions please use the email address below.

Please note that is a very short summary of the process for further information please refer to the Agenda OF Change Job Evaluation handbook or email yas.unison@nhs.net

Many thanks

UNISON Branch Committee