06.11.2020

ECA BANDING REVIEW

UNISON members lodged a formal banding review early in 2020. The Trust has acknowledged this request and the first formal meeting went ahead on Wednesday of this week.

UNISON members with support from the Branch highlighted the significant changes needed in the JD and competency profile.

As previously stated the most significant changes were regarding the education levels and dispatch criteria.

Representatives from the Trust have taken away our initial amendments and further discussions will take place.

UNISON had also insisted agreed timescales are needed to ensure the process isn’t prolonged.

UNISON will keep members updated with developments during the process, please contact your local representative for any queries or alternatively email [yas.unison@nhs.net](mailto:yas.unison@nhs.net)