15/11/2021

**Specialist Paramedic Urgent Care restructure**

As members may be aware a restructure of the Specialist Paramedic, PP, UCP, ECP and Aspirant SP roles has commenced from 19th October 2021, 1:1 meetings are being organised throughout November by the Trust for affected staff, we encourage UNISON representation at these meetings, please contact your local representative or email [yas.unison@nhs.net](mailto:yas.unison@nhs.net) for support.

Whilst Staff-side were involved throughout this process, queries relating to the portfolio, abstraction time and academic processes have been raised previously, with many questions remaining unanswered.

We understand that more experienced members of staff may not feel the process works for them, being a seemingly assessment weighted process, even when choosing the portfolio route. UNISON is working hard with the Trust throughout the consultation process to come to a satisfactory solution that rewards experience on a similar par to academic achievement.

If members do have any questions, please forward them to UNISON and we will discuss these with the Trust.

UNISON will shortly be organising Microsoft meetings for members to ask questions and queries whilst the Trust will host a further Teams meeting to discuss the portfolio process.

As ever, thank you for your continued support, please contact your local Representative or email [yas.unison@nhs.net](mailto:yas.unison@nhs.net) with any queries.