

## Agenda for Change National Job Profiles

There has been an ongoing review of the national job profiles from Agenda for Change. This includes some of the Ambulance service

profiles. These are now in the consultation phase and can be viewed by following the link... [Covering letter with profiles - emergency services](#)

[consultation \(003\).pdf](#)

Please email [yas.unison@nhs.net](mailto:yas.unison@nhs.net) with any comments.

### Clinical Supervisor Re-Banding Appeal

The on-going Clinical Supervisor job evaluation appeal is hopefully reaching its conclusion after a very long process. The new job profile is now with an independent ambulance service and will be evaluated shortly. This will be the last steps in the evaluation process and will hopefully resolve the issue that has now been running for over 2 years. We will keep members updated with developments.

## Mental Health calls

The latest changes to the Police response to Mental Health calls is causing some concern to members. This is being raised both locally and nationally by UNISON YAS Branch.



Police will still respond where there is a threat to life or concern for crew safety however this falls short of current support.

Any crews that are tasked with a mental health incident are advised to request police back up through EOC if they feel they need it, Ambulance crews should not be being put at risk due to changes in other services protocols.

## DCA Rota's

The Trust are looking at DCA Rota Reviews across South Yorkshire. This is all based around Team Based Working, Investment Days built into the rota and allocation of a Team Leader at your base station. Annual leave will still be built into the rota with pre and post rest days.

We are currently working in the Sheffield area with Managers, Rota Champions and Scheduling. We would also like station reps involved in the process. The same process for Doncaster, Barnsley and Rotherham will apply. The Trust are looking at an implementation date for the changes from April 2024.

If staff have any concerns or wish to join as rota champions or station stewards please contact UNISON and your TL. A number of station meetings have been arranged in the Sheffield area and we will arrange meetings in the other areas once we have the relevant information.

Rota reviews are ongoing in West Yorkshire, with progress being made in Calderdale, Kirklees are still under discussion, along with Keighley station. Leeds and Wakefield are also still at the discussion stage. East Yorkshire are also in process for some roster changes.

## PTS updates

There have been several developments within PTS recently. New vehicles are on the horizon, with the vehicle design group meeting regularly. There is a rolling program of replacement going forward, to include some electric vehicles in the near future. The introduction of electric vehicles will continue through to 25/26, with vehicles initially being placed at stations with capacity to deal with charging needs, however as electric vehicles expand it will no doubt changes are required at most if not all stations.

There is an 'in development' compact 2 powered carry chair hopefully going to be trialled at YAS soon, with specific emphasis on PTS use. This should help protect our members from lifting injuries and make moving patients easier and safer for all.

UNISON YAS Branch is aware that some PTS contracts are up for renewal, and we are in regular contact with senior PTS management to question them on the progress of such contracts. This is always a bit of a nervy time for members, but we will endeavour to keep you up to date with the details as soon as we are aware.

PTS Convenor Eamon Murphy and Stuart Sinclair will be out and about visiting stations to speak to members. These will be informal visits, and more information as to when and where will be sent out to members nearer the time. If you have any issues, please do not hesitate to come and speak to us or email [yas.unison@nhs.net](mailto:yas.unison@nhs.net)

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## Section 2

UNISON YAS Branch through our branch chair Bryn Webster are leading the way nationally to get changes to how unsocial hours section 2 is applied to the Ambulance Service. Many of our members benefit greatly from Section 2 unsocial hours pay, however, because of some of the technicalities of how its applied, it also works against many members.

As a Branch we are working hard locally and nationally to even that out. Currently we see all too often section 2 work against members, for example changing roles in the same band or doing training in order to progress your career, which ultimately means losing pay and inevitably will lead to hindering career progression and professional advancement. This needs to change, and as always UNISON will lead the way.